

### Accounting & Finance Manager - Global Compliance & Reporting

#### The opportunity

EY's Global Compliance & Reporting (GCR) team is part of EY's EMEIA Tax Center (ETC). The ETC is unique to EY: we are the only Big 4 professional services firm with a dedicated Center of Excellence (CoE) focused on delivering exceptional client service across borders. Our 570+ talented ETC professionals are based in 21 countries across Europe, the Middle East, India and Africa (EMEIA), and work with clients across the area, regardless of our location or theirs. We provide specialist accounting, statutory reporting, tax, business and technology expertise to address clients' most pressing challenges in an exciting, dynamic finance and business environment, through a broad range of innovative service offerings.

The GCR team comprises over 225 dynamic individuals spread across 13 countries and more than 20 offices. We have specialist skill sets spanning the areas of:

- ✓ Statutory Reporting
- ✓ Finance Operations
- ✓ Payroll
- ✓ Direct tax
- ✓ Indirect tax
- ✓ Service Management
- ✓ Fund Tax Management

We are focused on supporting our clients in managing their compliance and reporting requirements, centrally and locally and also in delivering on their transformation agenda. We are a team which embraces diversity and inclusion with a mix of cultures, nationalities and backgrounds. We believe this makes us perfectly suited to the global environment in which we work.

We have an exciting opportunity to join EY's Global Compliance & Reporting (GCR) group within our EMEIA Tax Centre and are currently seeking Manager to join the ETC's Centre of Excellence (CoE) in Poland to support our Global Clients.

#### Your key responsibilities

- manage EY multi-country client accounting and finance processes end – to – end, including service delivery and contract management,
- coordinate and review the activities that are performed in the Centers of Excellence and EY local offices,
- actively engage with clients to determine and oversee the accounting and finance processes, use of technology, performance management and continuous improvement opportunities,
- work with the client, third-parties and EY network to design and implement finance operations solutions,
- actively participate in applying, developing and implementing technology in the service delivery,
- coach, develop and grow the team of junior and senior accountants.

#### Skills and attributes for success

- experience in end-to-end accounting and finance processes in multi-country environment,
- experience in leading systems implementation, process transformation, automation and knowledge transfer projects,

- strong project management skills, strong analytical skills,
- IFRS and/or US-GAAP knowledge.

### **To qualify for the role you must have**

- 10-12 years of work experience in audit/accounting, and a minimum of 3 years of experience in working with global clients.

### **Ideally you'll also have**

- chartered accountant certification (ACCA, CIMA, KIBR),
- practical knowledge of direct and indirect tax principles and tax accounting and reporting processes,
- strong written and verbal communication skills in Business English,
- knowledge of foreign languages,
- knowledge of ERP systems.

### **What working at EY offers**

We offer a competitive remuneration package where you'll be rewarded for your individual and team performance including:

- Support, coaching and feedback from some of the most engaging colleagues globally
- Opportunities to develop new skills and progress your career in an international environment
- Contract of employment and a benefit package (company car, multisport, health care and others),
- Possibilities of achieving new skills and certifications.

EY is committed to being an inclusive employer and we are happy to consider flexible working arrangements (including home office). We strive to achieve the right balance for our people, enabling us to deliver excellent client service whilst allowing you to build your career without sacrificing your personal priorities. While our client-facing professionals can be required to travel regularly, and at times be based at client sites, our flexible working arrangements can help you to achieve a lifestyle balance.

### **About EY**

As a global leader in assurance, tax, transaction and advisory services, we're using the finance products, expertise and systems we've developed to build a better working world. That starts with a culture that believes in giving you the training, opportunities and creative freedom to make things better. Whenever you join, however long you stay, the exceptional EY experience lasts a lifetime. And with a commitment to hiring and developing the most passionate people, we'll make our ambition to be the best employer by 2020 a reality.

**If you can confidently demonstrate that you meet the criteria above, please contact us as soon as possible.**

**Join us in building a better working world.**

**Apply now. - <https://eygbl.referrals.selectminds.com/experienced-opportunities/jobs/accounting-finance-manager-global-compliance-reporting-warsaw-%C5%82%C3%B3d%C5%BA-122083>**