

The logo for Netcompany, featuring the word "Netcompany" in white text on a dark teal square background.

Netcompany

Senior Accountant for Netcompany Banking Services (f/m)

Default

Warsaw, Poland

Full-time

Company Description

In Netcompany Banking Services we deliver a range of different IT solutions and services to banks and savings banks in both Denmark and other Nordic countries. We provide a modern, cloud-based core banking platform to more than 50 Nordic banks, serving over 2 million end customers. Our solutions include daily banking operations, mobile and online banking, payments, investment, risk management, compliance, and open banking.

As we prepare for new ventures, we are seeking ambitious individuals to join us on this journey.

[Netcompany Banking Services](#)

Job Description

As a Senior Accountant you will:

- Classify business transactions for VAT, CIT, and other tax implications, and ensuring their proper recording in the general ledger,
- Manage and overseeing the month-end and year-end closing processes,
- Prepare statutory and group financial reports,
- Report to external institutions (GUS, NBP, and other regulatory bodies),
- Cooperate with external stakeholders, including auditors, tax authorities (Tax Office), and the Social Insurance Institution (ZUS),
- Support budgeting, forecasting, and financial analysis processes,
- Identifying accounting and tax risks, and implementing corrective actions and process

improvements,

- Participate in optimization and standardization projects within finance and controlling.

Qualifications

- University degree in Finance, Accounting, or a related field,
- 5–7 years of experience in finance and accounting, including experience in a senior role,
- Very good knowledge of tax regulations (VAT, CIT, WHT) and IFRS standards (preferred),
- Experience in an audit environment or within an international organization will be a strong asset,
- Strong knowledge of period-end closing and financial reporting processes,
- Advanced knowledge of MS Excel and financial systems/tools,
- Ability to analytically assess transactions and identify tax and accounting risks,
- Experience working with auditors and public institutions (Tax Office, Social Insurance Institution – ZUS, Central Statistical Office – GUS, National Bank of Poland – NBP),
- Highly developed organizational skills and ability to prioritize effectively,
- Proactive attitude with a continuous improvement mindset,
- Very good command of English, both written and spoken.

Additional information

Be a part of an inclusive community

At Netcompany Banking Services, we prioritize community highly. We actively promote an open and welcoming work culture that is built on collaboration and trust, and where there is always room for mutual sparring and support.

It is part of our culture and values that all employees, irrespective of backgrounds, identities, and experiences, are met with understanding and respect, as well as equal opportunities for development and well-being.

You will have the opportunity to learn and collaborate with colleagues from various cultures and nationalities, as we are an international company with offices in many countries.

We provide a shared environment where we engage with each other across departments and projects. Additionally, we offer a wide range of social and professional events that provide you with the best opportunities to expand and build a network early in your career.

Our perks and benefits:

- Scandinavian work environment
- Medical Insurance

- Multisport Card
- Career development program for each employee and regular feedback
- International cooperation with colleagues from Denmark
- Attractive office with a great location in Warsaw: Puławska 180 (Metro Wilanowska)

Send us your application

Please upload your CV to our recruitment system via the link. If you haven't received answers to all your questions, feel free to reach out to pl.hr@netcompany.com

We are committed to creating an inclusive and diverse environment. Our recruitment processes are based on individual merit. If you require any reasonable adjustments or additional support during the interview process, please email HR at pl.hr@netcompany.com for assistance.

All qualified candidates are invited to apply regardless of gender, gender expression, sexuality, disabilities, age, religion and beliefs, political beliefs, nationality, ethnic or social background.

#LI-MN1