



## Tax & Statutory Team Leader

Taśmowa, 02-677 Warszawa, Poland

Employees work in a hybrid mode

Full-time

### Company Description

#### Who we are?

We are JDE Peet's. We craft coffee for every cup and build brands for every heart.

JDE Peet's is the world's leading pure-play coffee company, serving approximately 4,400 cups of coffee per second in more than 100 markets. Guided by our 'Reignite the Amazing' strategy, we are focusing on brand-led growth across three big bets: Peet's, L'OR, and Jacobs, alongside a collection of 9 local icons; such as Douwe Egberts, Kenco, Pilao, Old Town, Moccona, Super, Gevalia, Friele, Marcilla. In 2024, JDE Peet's generated total sales of EUR 8.8 billion and employed a global workforce of more than 21,000 employees.

What's it like to work at JDE Peet's?

We believe amazing things happen over a cup of coffee. Together, we create those moments every day, turning ideas into impact and possibilities into reality. At JDE Peet's, we work as one team guided by our values: we Dare to Amaze, Own It, Make It Simple, and Win Together. Here, you'll find the freedom to innovate, the courage to take bold steps, and the support to grow your career in a global environment.

Come join our team and discover what your cup of amazing can be! Find out more at <http://careers.jdepeets.com>

### Job Description

The **Statutory and Tax Team Lead** is responsible for executing key activities related to statutory financial accounting & reporting and tax accounting for assigned entities in the Global Business Services (GBS) model. This role focuses on the execution of statutory accounting, preparing and reviewing statutory accounts, ensuring timely and accurate tax accounting and tax filings. The specialist will work closely with internal finance teams and local markets to ensure all deliverables are met in line with local regulations, corporate policies, and defined service levels. In addition this role oversees a team of specialists, managing day-to-day team operations, allocating workloads, reviewing outputs, and supporting professional development. A strong focus on process optimization, team leadership, and compliance is essential for success in this role.

#### Key Responsibilities:

- Managing day to day operations and the professional development of a team of 8 statutory and tax specialists.
- Ensure accurate and timely statutory accounting entries, preparation of statutory financial statements in accordance with local GAAP and IFRS where applicable.
- Support Local finance teams with statutory filings and audits
- Ensure accurate and timely tax accounting entries, support direct and indirect tax compliance processes including VAT,GST,CIT, quality and timely preparation of filings.
- Incorporate changes in local tax laws and regulations, assessing potential impacts and recommending necessary actions.
- Collaborate with internal stakeholders (e.g., Accounting, Treasury, Legal, Operations) to gather relevant data and ensure completeness of statutory and tax submissions.
- Contribute to continuous improvement initiatives, driving automation and process standardization across the GBS tax and statutory landscape.
- Maintain accurate and up-to-date documentation for statutory and tax processes to ensure compliance and facilitate audits.
- Support ad hoc projects including tax audits, restructurings, mergers, or business expansions.

#### Qualifications

- Bachelor's degree in Accounting, Finance, or related field; Master's degree or professional qualification (e.g., CPA, ACCA, CTA) preferred.
- Leadership/people management capabilities
- 5+ years of relevant experience in statutory reporting and tax compliance, ideally in a multinational or shared services environment.
- Strong understanding of international (Europe) tax principles and tax compliance requirements.
- Experience working with ERP systems (SAP) and Statutory & Tax reporting tools (Workiva)

- Solid knowledge of IFRS and local GAAP (e.g., US GAAP, UK GAAP, etc.).
- Excellent analytical, problem-solving, and organizational skills.
- Strong interpersonal skills and ability to work in a cross-functional, multicultural team environment.
- Proficiency in English (written and spoken); additional European language (**Spanish, Italian, French, Greek, Dutch/Flemish, Danish, German, Czech, Slovak, Lithuanian, Bulgarian, Hungarian and Romanian**) is preferred.

#### **Additional Information**

#### **What We Can Offer**

- A dynamic, global work environment with opportunities to collaborate across diverse teams.
- Professional development and continuous learning, including exposure to complex statutory and tax processes.
- Competitive compensation and benefits package.
- Opportunities to contribute to automation and process improvement initiatives.
- A culture that values adaptability, collaboration, and innovation.

