



Coffee Tax Specialist (F/M)

Taśmowa, 02-677 Warszawa, Poland

Employees work in a hybrid mode

Full-time

Company Description

Who we are?

We are JDE Peet's. We craft coffee for every cup and build brands for every heart.

JDE Peet's is the world's leading pure-play coffee company, serving approximately 4,400 cups of coffee per second in more than 100 markets. Guided by our 'Reignite the Amazing' strategy, we are focusing on brand-led growth across three big bets: Peet's, L'OR, and Jacobs, alongside a collection of 9 local icons; such as Douwe Egberts, Kenco, Pilao, Old Town, Moccona, Super, Gevalia, Friele, Marcilla. In 2024, JDE Peet's generated total sales of EUR 8.8 billion and employed a global workforce of more than 21,000 employees.

What's it like to work at JDE Peet's?

We believe amazing things happen over a cup of coffee. Together, we create those moments every day, turning ideas into impact and possibilities into reality. At JDE Peet's, we work as one team guided by our values: we Dare to Amaze, Own It, Make It Simple, and Win Together. Here, you'll find the freedom to innovate, the courage to take bold steps, and the support to grow your career in a global environment.

Come join our team and discover what your cup of amazing can be! Find out more at <http://careers.jdepeets.com>

Job Description

As a **Coffee Tax Specialist** in our Global Business Services (GBS) Finance team, you will play a key role in executing coffee tax compliance processes mainly for Germany. This hands-on role includes calculating and verifying coffee taxes, preparing tax returns, and ensuring all activities meet local regulatory and corporate standards. You will work closely with internal teams and local markets, support audits, and contribute to process improvements, automation, and standardization across our tax and statutory landscape.

Key Responsibilities:

- Prepare coffee tax returns for tax warehouses, purchases, and refunds
- Calculate, verify, and arrange payments for coffee taxes
- Prepare tax confirmation statements and maintain master data
- Support local finance teams during coffee tax audits and ad hoc projects
- Integrate regulatory changes into compliance processes and recommend required actions
- Collaborate with the customs & duties manager to ensure accuracy and legal compliance
- Work with internal stakeholders (Accounting, Treasury, Legal, Operations) to gather and validate data
- Drive continuous improvement, automation, and process standardization within GBS tax and statutory processes

Qualifications

- 3-5 years of professional experience in the areas of coffee tax in an industrial company or a freight forwarding company
- Very good knowledge of MS Office
- Good knowledge of SAP
- Very good English skills, German language skills are an advantage
- Excellent analytical, problem-solving, and organizational skills.
- Strong interpersonal skills and ability to work in a cross-functional, multicultural team environment.

Additional Information

What We Can Offer?

- A dynamic, global work environment with opportunities to collaborate across diverse teams.
- Professional development and continuous learning, including exposure to complex customs and coffee tax processes.
- Competitive compensation and benefits package.

- Opportunities to contribute to automation and process improvement initiatives.
- A culture that values adaptability, collaboration, and innovation.